

Date: 2009-05-11

Answers to the shareholders' questions

The Management Board of PTS "PLAST-BOX" S.A. (Company) conveys answers to the shareholders' questions asked by the Shareholders and recorded in the minutes of the Extraordinary Assembly of Shareholders of the Company ("EASC") which was held on 27 April 2009 in the Company's registered office in Słupsk. The Management Board has committed themselves, pursuant to the provisions of art. 428 § 3 of the Code of Commercial Companies to answer to those questions in writing within 14 days of the conclusion of the EASC.

A shareholder's question:

1. Does the company have its own means of transport to carry the merchandise? Are there any vehicles registered in the company? If so, what are those vehicles and at whose disposal are they?

The Management Board's answer:

The Company does not have any vehicle to carry the goods since the analyses conducted in the Company prove that this would be unprofitable.

The Company has the following 10 cars at its disposal:

- 1. Renault Master – at the disposal of the Purchasing Department*
- 2. Renault Clio – at the disposal of the Sales Department*
- 3. Renault Clio – at the disposal of the Sales Department*
- 4. Renault Megane – at the disposal of the Sales Department*
- 5. Renault Megane – at the disposal of the Managing Director*
- 6. Renault Megane – at the disposal of the Sales Director*
- 7. Renault Megane – at the disposal of the Operational Assistant*
- 8. Renault Megane – at the disposal of a Member of the Management Board*
- 9. Renault Espace – at the disposal of a Member of the Management Board*
- 10. Renault Laguna – at the disposal of the President of the Management Board*

A shareholder's question:

2. Why have some transactions of purchase or sale of the shares made by a member of the family of a member of the Management Board not been made public?

The Management Board's answer:

According to the applicable regulations, not all information on transactions of purchase or sale of the Company's shares made by all members of families of members of the Company's governing bodies must be publicised. The Company informed on transactions of purchase or sale of the Company's shares made by members of families of members whenever it was required under the applicable regulations.

A shareholder's question:

3. How have the means obtained from the issue of the series F shares been utilised in the period of 1 Jan. 2009 to 27 April 2009?

The Management Board's answer:

In the period of 1 Jan. 2009 to 27 April 2009, the means from the issue of the series F shares have been utilised for:

- the purchase of injection moulds: PLN 895,130
- the cooling and heat recovery system: PLN 751,340

Altogether: PLN 1 646.470

The information on utilisation of the means in 2008 have been included in the Company's annual report for 2008.

A shareholder's question:

4. Please provide some written information on the number of people employed with company, the forms of employment and average pays.

The Management Board's answer:

As of 30 April 2009, the Company employed 197 people, including:

Administrative workers: 30 people

Shopfloor workers: 167 people

61 people have employment contracts for unspecified period of time



136 people have employment contracts for specified period of time (including 6 persons employed for a probation period)

Average monthly gross pay from 1 Jan. 2009 to 31 March 2009:

Administrative workers: PLN 4,709.65

Shopfloor workers: PLN 2,313.38

Average pay in the Company: PLN 2,683.94

1 person provides services under a fee-for-task agreement. The monthly gross pay under the agreement amounts to PLN 4,200.00.

Additionally, in reply to a shareholder's letter requesting an explanation of the discrepancies existing in the shareholder's opinion, and indicated in the letter, between the information included in the prospectus of 2004 and the actual state, the Management Board explains what follows:

1. The statement of the then President of the Management Board regarding his competitive activity, as contained in the issue prospectus of 2004 was true. The fact is that, in conformity with the shareholder's information, Mr Waldemar Pawlak fulfilled the function of an authorised agent in the company "BEKUPLAST POLSKA" Sp. z o.o. However, Mr Pawlak submitted his resignation from the position of an authorised agent in December 2003. The Register Court cancelled the information on fulfilling the function of an authorised agent on 29 April 2004, however this entry was not constitutive. Mr Waldemar Pawlak ceased to fulfil the function of the company's authorised agent as of the date of submitting the resignation (i.e. in December 2003), hence the statement included in the prospectus of 2004 was true.
2. The information on the long-term contract concluded with "BEKUPLAST POLSKA" Sp. z o.o. on the sale of products manufactured by "PLAST-BOX" S.A. could not have been revealed in the prospectus of 2004 since the contract was made on 6 December 2004, when the prospectus had already been approved and published. The information on the above agreement as a significant one was made public by report no 48/04 of 6 December 2004 and then it was included in issue prospectuses of 2006 and 2008.

ON BEHALF OF MANAGEMENT BOARD:

Grzegorz Pawlak

President of the Management Board